

JOB DESCRIPTION

Job Title:	Conservation Officer - Habitat and Species Management
Location:	ERT offices, Penrith, Cumbria
Contract:	Fixed term 2 year contract May 2019- April 2021, full time
Reports to:	Head of Conservation
Direct reports:	None
Salary Range:	£22,000-£27,000

Purpose of job:

To deliver a programme of species and habitat management under the Protect pillar of the Eden Rivers Trusts Strategic Plan

The Protect objective states; Iconic wildlife and habitats, long associated with the Eden's rivers, are thriving.

Your role will be centred around increasing the understanding of and habitat conservation for selected species, such as Atlantic salmon, brown trout, crayfish, otter, kingfisher and invertebrates, through monitoring and habitat interventions.

Key Responsibilities:

1. To support the Head of Conservation in developing a strategic approach to species and habitat management
2. To undertake practical conservation projects that support iconic species in the Eden tributaries by working with :
 - landowners, farmers and external partners to identify, fundraise and deliver high quality river habitat and species conservation projects.
 - ERT's River Restoration, Natural Flood Management and Water Friendly Farming Officers to help deliver their large scale conservation projects.
 - ERT's Community Outreach and Volunteer Co-ordinator to provide practical habitat management and species monitoring opportunities for ERT's Volunteers and to train and manage those volunteers.
3. To implement the ERT Monitoring Plan for key species (crayfish, Riverfly, fish, birds, plants) at targeted ERT project locations. The results are needed to inform ERT and external partners about the effectiveness of the Trusts projects and help to shape future approaches to Practical works and Monitoring effort. This will be achieved by:
 - co-ordinating and training ERT staff and volunteers to collect, analyse and report on species data.
 - taking on the responsibility of managing the Riverfly monitoring volunteers in the Eden catchment

<p>Funding</p> <p>4. Develop ideas, budgets and funding bids for habitat and species projects. Deliver on these projects once funding is secured ensuring project objectives are met.</p> <p>Budget management</p> <p>5. Be responsible for the management of the Protect programme budget and any additional funds secured.</p> <p>Team working</p> <p>6. Work to identify and deliver opportunities for dovetailing the work of the Conservation Teams and Engagement.</p>
<p>General management and administration</p> <ul style="list-style-type: none"> • Deliver all project activities on time, to budget, and to a high quality • Produce regular written and oral project progress reports • Ensure projects under your guidance adhere to the Trust's policies and procedures with particular reference to Health & Safety and Safeguarding • Maintain an efficient filing system • Actively participate in team meetings and other Trust meetings/events as required • Undertake other duties from time to time as reasonably requested by the Chief Executive

PERSON SPECIFICATION	
Qualifications and experience	
Essential	Desirable
Relevant Higher level (HND/Degree)	Environmental Management related subject
	Knowledge of river hydrology, wildlife, natural flood management and the key issues and threats relating to rivers
Experience of species monitoring, analysis and reporting.	Electrofishing, Crayfish Monitoring or Riverfly Surveys.
Three years developing and delivering conservation projects – such as tree works, fencing and tree planting, through managing practical conservation workers and or volunteers.	Hedge laying, footpath and small pedestrian bridge construction.
Practical conservation certification - Chainsaw, 4x4 off road and trailer towing.	ATV driving
Working with landowners and farmers to develop and deliver projects	
Contract management skills. Specification writing, tendering, managing contractors	
Excellent ability to communicate effectively with a diverse range of people and audiences (verbal, written and electronic communication skills)	
Experience of managing budgets	
An understanding of Health and Safety procedures and Safeguarding	Writing and reviewing risk assessments.

Good IT skills, specifically MS Office	Experience in using Geographical Information Systems (GIS) such as Mapinfo or ARC Pro
Full UK driving licence	
Personal attributes	
Essential	Desirable
High degree of professionalism, initiative and self-reliance	
Ability to work as part of a team	
Pragmatism, tact and diplomacy.	
A reasonable level of personal fitness	
Commitment to equal opportunities and high standards of customer service	
Terms of Employment	
<p>The post will involve travelling around the county and a full UK driving licence is essential.</p> <p>Some evening and weekend work will be required for which Time off in lieu is given.</p> <p>A contributory pension scheme is in operation</p> <p>The post holder is entitled to 25 days paid leave per year in addition to public holidays.</p> <p>We will also require satisfactory Enhanced (with barred list) DBS check and references to be provided.</p>	