



Job Description

CamEO Farm Advisor

Employer: Norfolk Rivers Trust

Purpose: Water Sensitive Farming advice in the Cam & Ely Ouse (CamEO) Catchment

Reports to: Head of Farming Team

Location: Home-based/CamEO Catchment – focus on Cam, Lark and Little Ouse sub-catchments

Job term: Full-time, 40 hours per week

Salary details: £25,500 to £27,500 p.a. (depending on experience)

Contract: Until June 2021 with potential to continue

We are seeking an experienced full-time farm advisor to play a key role in delivering 'Water Sensitive Farming' - an ambitious water stewardship initiative funded through the WWF-UK & Coca-Cola Freshwater Partnership. The principal aim is to improve water quality by reducing the impacts of diffuse water pollution from agriculture at a river catchment-scale.

We are now seeking a new addition to the team – currently made up of four staff members - to play a key role in delivering this initiative. The newly appointed and experienced full-time farm advisor will develop and take ownership of farmer relationships within the Cam and Ely Ouse Catchment (predominantly in the River Lark, Cam and Little Ouse sub-catchments). The candidate will provide a programme of targeted farm advice including the identification of opportunities to reduce diffuse water pollution. In addition, the applicant will oversee the implementation of bespoke and flexible mitigation measures and, where appropriate, will direct farmers to appropriate agri-environment schemes.

Delivery is on behalf of the CamEO Catchment Partnership, co-hosted by The Rivers Trust and Anglian Water, of which Norfolk Rivers Trust is an active partner. The successful candidate will work closely with, and be supported by, a range of CamEO partners (including organisations representing farmers, farming and the agricultural supply chain) and WWF to plan events, address issues and discuss potential solutions.

The role will be responsible for:

- Delivering one-to-one farm advice and completing water sensitive farming reports
- Maintaining a database of where farm visits have been carried out, the opportunities identified, and where these have been delivered
- Engaging and contributing to CamEO Catchment meetings and liaising with partners



- Supporting the production of communications material to further promote and develop the Water Sensitive Farming initiative
- Organising events and other farmer engagement tools aimed at improving awareness and sharing knowledge
- Managing the delivery of mitigation measures
- Undertaking monitoring work
- Any other duties as reasonably required by NRT

The successful applicant will need to be home-based, with frequent rural travel across the CamEO Catchment expected. Furthermore, the applicant will be required to attend regular meetings with the full Water Sensitive Farming team.

Person description:

The role requires someone who is self-motivated, enthusiastic and highly organised, with a strong desire for improving the living world. The post holder will possess outstanding interpersonal and communication skills, with experience of engaging and working with farmers and landowners to forge trusted relationships.

Essential criteria

- Full and valid UK driving licence, own car and insured for business use (travel expenses will be reimbursed at 0.45p per mile when not travelling to NRT head office)
- HND/Degree or equivalent related experience in land management and farming
- Sound knowledge of agriculture and local farming practices, as well as agri-environment schemes, soil and water conservation
- Familiarity and experience of catchment-scale processes, and how these can interact
- Ability to work on a range of tasks as identified in the Job Description at the same time
- Experience of managing and working with contractors to implement mitigation measures or equivalent
- Excellent presentation skills and ability to communicate with a wide range of audiences
- Outstanding interpersonal skills including face-to-face and over the phone
- Experience of engaging with key stakeholders and working collaboratively with partner organisations
- Reliable with excellent organisational skills and attention to detail
 - IT skills/maintaining a filing system
 - Keeping records of work undertaken
 - Keeping up-to-date timesheets and records of expenses incurred
 - Awareness of the need for confidentiality and sensitivity

Desirable criteria

- Understanding of the Water Framework Directive (WFD)



- FACTS/BASIS trained, or working towards these qualifications
- Agronomy experience
- Training and experience in the use of GIS mapping (preferably ArcGIS)
- Knowledge of the CamEO Catchment
- Based near or in the CamEO Catchment

Applications

To apply, please send your application form and covering letter to ed@norfolkriverstrust.org by **5PM on Friday 7th December 2018**.

Contact: Ed Bramham-Jones 01263 711299/07788377617

Website: www.norfolkriverstrust.org

Closing date: Friday 7th December 2018

Interview date: Wednesday 19th December 2018